

Graduate Orthotist

📍 Sydney CBD | Lane Cove | Kingswood | Dubbo

💻 Hybrid Flexibility

The Opportunity: Growth, Purpose, and Clinical Impact

We're experiencing rapid growth here at AbilityMade, making it an incredibly exciting time to join our New South Wales clinical team! The global need is staggering: 100 million people require orthoses, yet only 1 in 10 receive them (WHO, 2015). Right here in Australia, we currently only have about 35% of the orthotists needed to meet local demand (AOPA, 2012). As a social enterprise, our mission is to fix that and increase access to quality orthotics for children and people who need them. You'll be joining a "weird and wonderful" team of 15 people. Together, we've partnered with leading disability providers like NAPA and CPA to co-create digital systems that expand clinician capacity and enhance client-centred outcomes. We've got the big vision and the tech in place—now we are looking for a passionate graduate to join the family, learn from the best, and help us scale our impact.

The Role

So, what will you actually be doing? We will provide comprehensive training and mentorship to help you confidently embrace a digital-first workflow.

✔ **Our Clinic-in-Clinic Model:**

Instead of a traditional standalone clinic, you will work directly out of leading physio clinics. With our support, you will learn to deliver exceptional care alongside our partners at NAPA Lane Cove, CPA Kingswood, and our regional CPA Dubbo clinic.

✔ **Growing Footprint:**

We are hoping to expand to even more clinic locations soon!

✔ **Team & Support:**

Build deep relationships with families and allied health peers while receiving the full backing and mentorship of our national design and fabrication teams.

High Impact, Low Admin: Our Clinical Advantage

We believe you should spend your time learning and connecting with patients, not doing endless paperwork. We've developed strong, proprietary systems created through direct collaboration between our in-house engineering team and our orthotists:

✔ **Master Digital Workflows:**

We will train you to utilise 3D scanning, digital limb modification (CanFit), and 3D printing for advanced AFOs.

✔ **Minimise Stress & Admin:**

Ditch manual data entry by leveraging our AI-assisted note-taking, automated systems, smart processes and easy reporting.

What You Bring

We aren't looking for years of experience; we are looking for the right person. We will teach you the rest!

- ✔ Character: A massive heart and a genuine, unwavering desire to help people.
- ✔ Team Player: A collaborative spirit who loves working with others and being part of a close-knit group.
- ✔ Lifelong Learner: An eager sponge who is super excited to dive in, be mentored, and learn new technology.
- ✔ Qualifications: Certified AOPA Membership.

Perks & Lifestyle

Salary & Relocation:

A competitive base of \$70k - \$90k base + performance-based incentives. Making a move to join us? We can happily discuss relocation assistance as part of your overall package!

Flexibility:

A truly hybrid working model combining time at our Sydney CBD HQ, clinic days, and at-home work.

We Love Food:

We're a team that bonds over great food. Expect regular office treats, snacks, and shared meals to keep everyone happy, fed, and fueled.

Ownership:

Get in on our Employee Share Option Plan—become a true stakeholder and share in our growth.

Fun & Social:

We love spending time together outside the clinic! Look forward to monthly team socials, doing everything from playing team volleyball to exploring the fish markets.

Start Date:

We are flexible and can discuss timing during the interview process.

Ready to Make a Real Difference?

Join us in developing the next generation of orthotic care for people with disabilities!

[Submit your application here](https://forms.gle/bH43ZXD2f55HQciy8)

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Have questions? We'd love to chat. Please reach out to Hugo at hugo@abilitymade.com or call 0412 413 315.