

## Senior Orthotist (3+ Years Experience)

📍 Sydney CBD | Lane Cove | Kingswood | Dubbo

💻 Hybrid Flexibility

### The Opportunity: Growth, Purpose, and Clinical Impact

We're experiencing rapid growth here at AbilityMade, making it an incredibly exciting time to join our New South Wales clinical team! The global need is staggering: 100 million people require orthoses, yet only 1 in 10 receive them (WHO, 2015). Right here in Australia, we currently only have about 35% of the orthotists needed to meet local demand (AOPA, 2012). As a social enterprise, our mission is to fix that and increase access to quality orthotics for children and people who need them. You'll be joining a "weird and wonderful" team of 15 people. Together, we've partnered with leading disability providers like NAPA and CPA to co-create digital systems that expand clinician capacity and enhance client-centred outcomes. We've got the big vision and the tech in place—now we just need a fantastic, hands-on clinician to join the family and help us scale our impact.

### The Role

So, what will you actually be doing? We are seeking an experienced clinician ready to embrace a digital-first workflow.

✔ **Our Clinic-in-Clinic Model:**

Instead of a traditional standalone clinic, you will work directly out of leading physio clinics. You will deliver exceptional care at NAPA Lane Cove, CPA Kingswood, and our regional CPA Dubbo clinic.

✔ **Growing Footprint:**

We are hoping to expand to even more clinic locations soon!

✔ **Team & Autonomy:**

Build deep relationships with families and allied health peers. Balance independent clinical delivery with the full backing of our national design and fabrication teams.

### High Impact, Low Admin: Our Clinical Advantage

We believe you should spend your time with patients, not doing endless paperwork. We've developed strong, proprietary systems created through direct collaboration between our in-house engineering team and our orthotists to make your life easier:

✔ **Maximise Your Impact:**

Utilise 3D scanning, digital limb modification (CanFit), and 3D printing for advanced AFOs.

✔ **Minimise Stress & Admin:**

Ditch manual data entry by leveraging our AI-assisted note-taking, automated systems, smart processes and easy reporting.

## What You Bring

We are looking for a grounded team player who is super excited to learn our systems and genuinely loves helping people.

- ✔ A strong clinical foundation (3+ years experience).
- ✔ A collaborative mindset and excitement for using technology.

## Perks & Lifestyle

### Salary & Relocation:

A competitive base of \$110k - \$130k + performance-based incentives. Making a move to join us? We can happily discuss relocation assistance as part of your overall package!

### Flexibility:

A truly hybrid working model combining time at our Sydney CBD HQ, clinic days, and at-home work.

### We Love Food:

We're a team that bonds over great food. Expect regular office treats, snacks, and shared meals to keep everyone happy, fed, and fueled.

### Ownership:

Get in on our Employee Share Option Plan—become a true stakeholder and share in our growth.

### Fun & Social:

We love spending time together outside the clinic! Look forward to monthly team socials, doing everything from playing team volleyball to exploring the fish markets.

### Start Date:

We are flexible and can discuss timing during the interview process.

## Ready to Make a Real Difference?

Join us in developing the next generation of orthotic care for people with disabilities!

[Submit your application here](https://forms.gle/bH43ZXD2f55HQciy8)

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Have questions? We'd love to chat. Please reach out to Hugo at [hugo@abilitymade.com](mailto:hugo@abilitymade.com) or call 0412 413 315.